

When I set out to write this talk, I had an idea in mind, but I wasn't expecting to propose a new model of security performance. Hopefully this will reflect the intersection of risk and security.

This is an updated version of a talk I gave in Aug 2021; to prepare for this, I consulted an expert... "past me!" I found him both insightful and sometimes wrong. Notes on references included in slides, will be posted!



This is a continuation of a journey that began around the time of the first SIRACon in 2012 (at Secure360)...summary of talk, comparing 'protection' (secret service, ECSP, public assassination attempts, predicting violence) and 'safety' (aviation) approaches to risk management.

References: https://vimeo.com/44519848



2018: TCD. A view of security shaped by my 2+ years of safety science research while pursuing my MSc in Psychology, Managing Risk and Systems Change, and ongoing. Shaped my views of safety, risk, security and performance.

## References:

https://psychology.tcd.ie/postgraduate/msc-riskandchange/ Image: https://commons.wikimedia.org/wiki/File:Trinity\_college\_library.jpg



Talk outline; accepted theory (within safety science), evidence from security for a new model, what that means for us as security practitioners. I was surprised by some of the implications of the theory!



Sociotechnical Systems Theory is a generally accepted part of modern safety science, and foundational to my master's program; so foundational (especially in the UK/IE) that we didn't really study its origin; According to Wikipedia, "The term sociotechnical systems was coined by Eric Trist, Ken Bamforth and Fred Emery, in the World War II era, based on their work with workers in English coal mines at the Tavistock Institute in London."

References:

https://en.wikipedia.org/wiki/Sociotechnical\_system

Image:

https://www.researchgate.net/publication/306242078\_Assessing\_the\_impact\_of\_ne w\_technology\_on\_complex\_sociotechnical\_systems



How complex systems fail (not directly stated in the paper, but implied), Resilience Engineering, Leveson, Others. "Root Cause", "Component Failure" vs System Failures, unexpected component interactions.

References:

Cook, R. I. (1998). *How complex systems fail*. Cognitive Technologies Laboratory, University of Chicago.

https://www.researchgate.net/publication/228797158\_How\_complex\_systems\_fail Leveson, N. (2011). *Engineering a safer world : systems thinking applied to safety*. MIT Press. https://mitpress.mit.edu/books/engineering-safer-world

Hollnagel, E., Woods, D. D., & Leveson, N. (2006). *Resilience engineering : concepts and precepts*. Ashgate.



Resilient systems fail less often and recover faster

Safety-II; we can't have a science of non-events, and must instead study the full range of performance, 'working safely (or securely')

We don't care about how many breaches, only that the system resists threats and recovers faster (since we don't control the environment), "how do we defend better?"

Thus, we need to improve the security performance of the system (we also don't care about component performance, only performance of the system as a whole; stopping a phishing email from installing malware vs stopping a person from clicking the link **Shifts from managing risk to managing performance** 

Impact of Forsgren, Google DORA research – shows how performance in productivity, reliability, availability and security all move *together*. I've studied the research and conducted my own; the best teams do *everything* right (there is no trade-off)!

## References:

Hollnagel, E. (2014). Is safety a subject for science? Safety Science, 67, 21-24. <u>https://doi.org/10.1016/j.ssci.2013.07.025</u>

Hollnagel, E., Wears, R. L., & Braithwaite, J. (2015). From Safety-I to Safety-II: a white paper. The resilient health care net: published simultaneously by the University of

Southern Denmark, University of Florida, USA, Macquarie University, Australia. Forsgren, N., Humble, J., & Kim, G. (2018). Accelerate : the science behind DevOps : building and scaling high performing technology organizations (First edition. ed.). IT Revolution.

Forsgren, N., Smith, D., Humble, J., & Frazelle, J. (2019). 2019 Accelerate State of DevOps Report. DORA & Google Cloud. <u>https://research.google/pubs/pub48455/</u>

Images from Hollnegal, et al. (2015) and Forsgren, et al. (2019)



The "wow!" diagram. Veracode SOSS graphic shows how frequent testing (general performance) is correlated with security performance (faster closure) Thinking about the relationship between security and performance, I realized that there were ... (3 modes)

References:

Veracode. (2019). State of Software Security Volume 9. https://www.veracode.com/sites/default/files/pdf/resources/ipapers/state-ofsoftware-security-volume-9/index.html Veracode. (2019). State of Software Security Volume 10. https://info.veracode.com/report-state-of-software-security-volume-10.html Image: Veracode (2019)



The model is an attempt to explain the relationship between general performance on technology activities, and provide insights to improving performance (and thus working securely)

The size of the circles are deliberate; security activities are small by comparison to everything else

How do we fit in with the larger picture? We are a small part of a larger team.



Mode 1: Security is entirely contained within general performance Mode 2: Security is partly outside of general performance

Mode 3: Security is entirely outside of general performance



This is a model, which is by nature an oversimplification, but is helpful in understanding. Mode 1 – contained within security.

Gene Kim work with Stephen Magill: Java dependencies in Maven ecosystem, security is achieved through staying up to date – not a separate or security specific activity! Compare to Ben & Jay's talk yesterday on Vulnerabilities; excellent talk, I agree with everything they said, but reject the premise: that our job is to get better at fixing the vulns as a separate task

2021 Security Outcomes (Cyentia/Cisco): the biggest factor in reported security program success: proactive refresh of technology.

As does Jay Jacobs' work on the correlation between SSL/TLS vulnerabilities (which reflected maintenance) and likelihood of breach.

**References:** 

The 2021 Security Outcomes Study. (2020). Cisco, YouGov,

Cyentia. https://www.cisco.com/c/en/us/products/security/security-outcomesstudy.html

Magill, S., & Kim, G. (2019). A data-driven look at practices behind exemplar open source projects. https://www.youtube.com/watch?v=YoWkuFzEYFs

sonatype, galois, & IT Revolution. (2019). 2019 State of the Software Supply

Chain. https://www.sonatype.com/en-us/2019ssc Images: Magill, S., & Kim, G. (2019)



In our AppSec program, we found that teams we worked with performed better on pen-tests than teams we did not; this is an example where security performance overlaps but is not contained within general performance (writing software vs writing secure software) – spoke about this at Secure360 last year (2021)! "Does our AppSec program work?" 50% reduction in new high pen-test findings, reduction in fix time. The Cyentia/Veracode findings not only reduce time to fix, they also *reduce the number of vulnerabilities*. Our practices made breaking builds on "high" static code analysis security testing the norm.

## References:

Scott, S. (2021). Secure Coding in Large Enterprises: Does Application Security Coaching, Training, and Consulting Increase a Development Team's Ability to Deliver Secure Code. University of Missouri-St Louis.

Veracode. (2020). State of Software Security Volume

11. https://info.veracode.com/report-state-of-software-security-volume-11.html Images: Scott (2021) (top), Veracode (2020) (bottom)



PhishMe/Cofense presentation from Secure360 2015: phishing is (or was) a novel attack that our general performance is not equipped to deal with. My experience at a large Canadian bank in the early days of phishing: response team was busy every night taking down phishing domains until we hired a firm that had quickly stood up an outsourced takedown service.

System performance exceeding individual performance.

Image: Cofense, Secure360 2015



Over time, performance transitions from mode 3 to mode 2 to mode 1 (really, general performance grows and absorbs security)

Transition of vulnerability management to automated upgrades over time Conversation with Doug Crockford, "father of json", 2008, "I don't believe in Security as a separate profession": AppSec was entirely new when L0pht testified before congress in 1998 (mode 3) and has shifted to mode 2, will shift to mode 1 as Doug predicted.

Doug: our job as engineers is to make security the norm, part of our work.



Understanding which mode you are operating in informs you on how to improve performance, and also guides risk analysis



Example: focus on improving installing all updates, not just security updates (get rid of your vuln management program – SPC, web hosting examples) Security team supports the system, "be a cheerleader", support the CIO Analysis includes costs and benefits of improving performance, including inherent risk reduction

Challenge to ending VM: "what about solarwinds?"

Image: Magill, S., & Kim, G. (2019)



Example: train developers on how to prioritize, test, and fix security bugs (enhances their bug management performance) Security team improves the system by adding security expertise Analysis includes costs and benefits of improving performance, including risk reduction (don't measure security risk in isolation)

Image: Veracode (2020)



Cofense is a security system that withstands phishing attacks.

Example: stopping phishing emails (was/is a novel attack that general performance doesn't address)

Create a system (Cofense example) that defends against attacks (don't just train users and stop)

Security team does the work; designs and builds the system using their security expertise

Analysis includes costs and benefits of improving security performance, mainly risk reduction

Example 2: (brag) early vulnerability management work in ~2001, targeting a specific threat (worms; Nimda) – built a sociotechnical system that included support and reporting tailored to management, engineering, and a simple prioritization model targeting preauth RCEs: reached full effect in 3 years (2004 internal pen-test by Cofense founder; Foundstone, Mandiant, FireEye)

Image: Cofense, Secure360 2015



Mode 2 example. (Mode 1 examples are boring).

Capacities to manage safety: "analyse hazards, implement controls, monitor conformance, delegate authorities, and standardize safety culture"

Challenges: work-as-imagined vs work-as-done; understand how work is done and support safe variation from the rules.

"The mode we present here, 'guided adaptability', is not a new idea, but clarifies the principle that safety comes neither from preventing or encouraging variation, but from recognising that variation is inevitable. The goal of safety management is to facilitate safe variation."

"to create foresight about the changing shape of risk, and facilitate action, before people are harmed "

https://safetyofwork.com/episodes/ep60-how-does-safety-ii-reimagine-the-role-of-a-safety-professional

Provan, D. J., Woods, D. D., Dekker, S. W. A., & Rae, A. J. (2020). Safety II professionals: How resilience engineering can transform safety practice. *Reliability Engineering & System Safety*, *195*, 106740. https://doi.org/10.1016/j.ress.2019.106740



Mode 3 example. Work against the adversary without affecting the work; degrade the performance of the attacker. This is one of the ways security is different than safety.

Example from Wolfgang yesterday; the pen-tester that was defeated by making it harder to attack (block IPs with high 404 rates for 15 min)

Wolfgang Goerlich, Secure360 2022, "Between the Chair and Keyboard" Most of Marcus Ranum's work.

- Assumption 1: organizations are sociotechnical systems
- Assumption 2: all failures are systems failures
- Argument 1: resilience improves through performance
- Argument 2: security performance is correlated with general performance
- Argument 3: there are three modes of security performance
- Implications: optimize risk management based on your performance mode

Recap

## Questions? Challenges?

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Ask me about the model, or any of my other work!



Summary of master's research