



My "COVID" photo

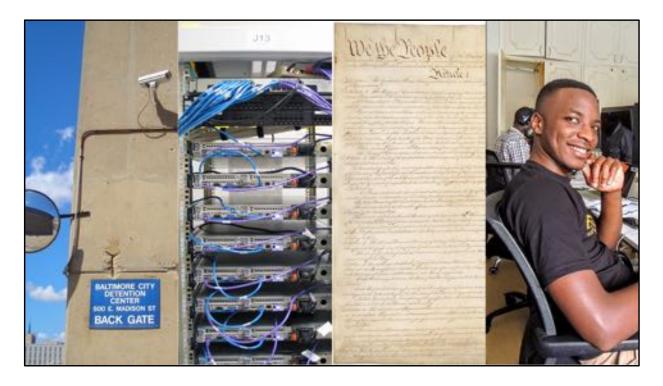
About Me: I've been in security for 20 years, I've spent about half that time focusing on infrastructure, half on software development, with several different orgs. Currently leading the application security practice at Express Scripts (Cigna). ACT I: My journey to find chaos engineering ACT II: Chaos engineering and how resilience engineering complements it ACT III: What I've learned so far END: How to get started Story begins in 2008...

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ACT I: my journey to find chaos engineering

2008, end of a chapter: laid off, new job, Secure360 2009 @ Miles Edmunson's talk on risk homeostasis theory; what is homeostasis? antilock brakes. This insight into people & risk got me thinking about my frustration with the current state of the security industry of 2009...

https://en.wikipedia.org/wiki/Risk_compensation#Risk_homeostasis



The 4 pillars of security: physical, technology, policy, people. State of security 2009, "blame the user" Using my interests & training in social science (Economics, behavioral econ) to find a better way. My search for a better way of risk management took me in a different direction, inspired by my grandfather...

Images (L to R):

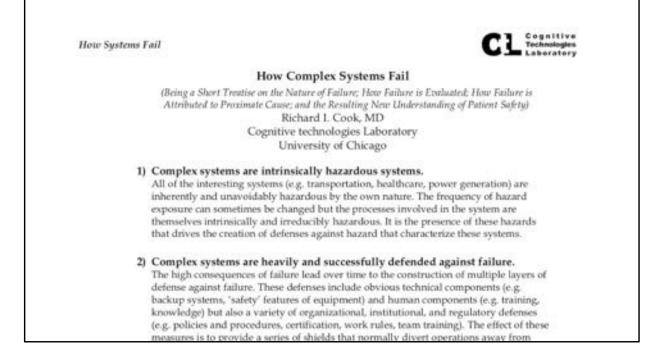
https://commons.wikimedia.org/wiki/File:Prison gate still life.JPG https://commons.wikimedia.org/wiki/File:Knams-15-knsq-15.jpg https://commons.wikimedia.org/wiki/File:Constitution of the United States, page 1.jpg

https://commons.wikimedia.org/wiki/File:Software Developer at work 03.jpg



My grandfather: a pilot of ~65 years (15-80), circa 1940, always used his pre-flight checklist, started my interest in aviation safety, *The Checklist Manifesto*. Started reading safety, aviation safety, can we use this for security?, led me to a paper recommended by a colleague...

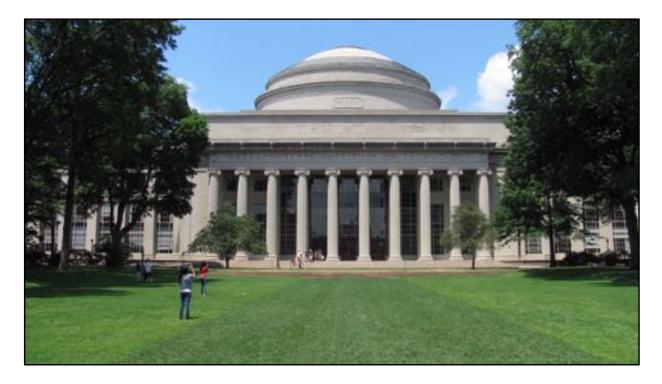
https://en.wikipedia.org/wiki/The_Checklist_Manifesto



"How Complex Systems Fail"; free, 3 pages, changed my thinking, failures are complex and unpredictable, there is no 'root cause', people are both a source of weakness and strength. Looked for related papers on Google...

http://web.mit.edu/2.75/resources/random/How%20Complex%20Systems%20Fail.p df

video: https://www.youtube.com/watch?v=2S0k12uZR14



Engineering a Safer World, modern view of safety as a sociotechnical system (people & technology, the impact of organizational dynamics on safety & failure), 'blame is the enemy of safety', STAMP/STPA Workshop @ MIT, more academic safety science papers, and more searches...

https://mitpress.mit.edu/books/engineering-safer-world https://psas.scripts.mit.edu/home/

Photo:

https://commons.wikimedia.org/wiki/File:MIT_Building_10_and_the_Great_Dome,_ Cambridge_MA.jpg



? Old Library at Trinity College Dublin. Again searching Google: Managing Risk & Systems Change Masters @ TCD; introduction to safety science, risk assessment, managing change, design, leadership, and organizational development – furthered my belief of the need for empathy in understanding failures, complexity of sociotechnical systems, which led me back to...

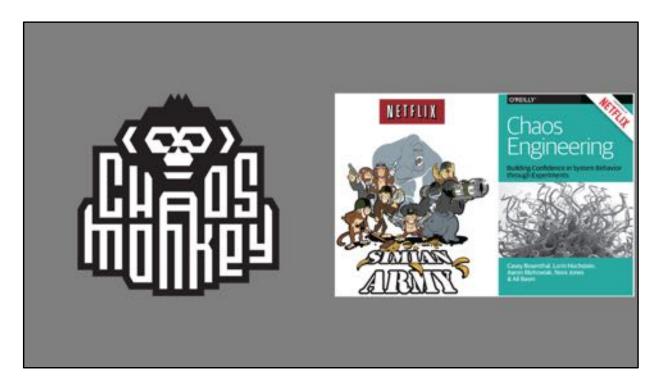
https://psychology.tcd.ie/postgraduate/msc-riskandchange/

Photo: https://commons.wikimedia.org/wiki/File:Trinity_college_library.jpg

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Back at Secure360 2019 @ Matt Schillerstrom & Lenny Sharpe's talk on Chaos engineering (somewhat familiar; but had evolved). Overlap between Chaos Engineering reading list and my masters' program. Found John Allspaw's journey at Etsy (CTO Etsy, Blameless post-mortem, master's degree program in <u>Human Factors</u> <u>and Systems Safety</u> at Lund University, Sweden), found the others in technology that are already using safety!

https://secure360.org/ http://www.humanfactors.lth.se



ACT II: Chaos engineering and how resilience engineering complements it "so what is Chaos Engineering?"

Chaos Monkey, Simian Army, Chaos Engineering: history of how Netflix CM (2011) evolved into CE. (moving to cloud, "how do we know our self-healing systems work?"), running CM during the day, Simian Army has been retired/moved to other projects, CM is still active, requires spinnaker. CE now a practice! Many tools, including commercial tools available. **New CE book 2020.** principlesofchaos.org 4 rules on experiments.

https://github.com/Netflix/chaosmonkey https://github.com/Netflix/SimianArmy https://www.oreilly.com/library/view/chaos-engineering/9781491988459/ http://shop.oreilly.com/product/0636920203957.do https://principlesofchaos.org/



Jordan: (on our middleware team, problem: unowned systems) - how takedowns are like chaos experiments – success rate: over a hundred takedowns, one small failure – you may find that you're already doing chaos engineering, just not formally.



So why are we doing these experiments? Chaos & Resilience engineering complement each other: with CE, you break things, with RE, you understand why they break & how to make the system better able to withstand breakage. RE: Book 2006 - conf 2005 – what about Resilience?...

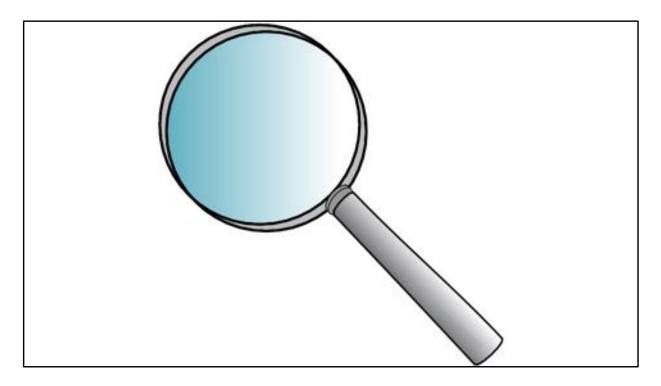
https://www.crcpress.com/Resilience-Engineering-Concepts-and-Precepts/Woods-Hollnagel/p/book/9780754649045

Image: <u>https://commons.wikimedia.org/wiki/File:Yin_yang.svg</u>



Image? Erik Hollnagel. Definition of Resilience (ecology). Hollnagel's four potentials – (respond, monitor, learn, anticipate) chaos experiments are for learning & anticipating – we're all using these 4 in our daily work

http://erikhollnagel.com/ideas/resilience%20assessment%20grid.html



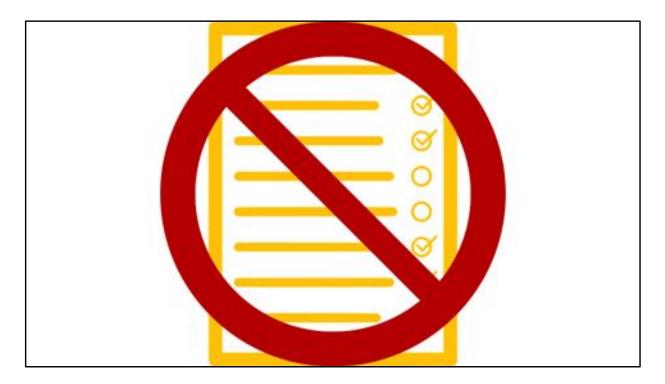
So, how do you set up the experiment? Before the experiment, the first 2 potentials, respond & monitor: ie observability, so that we can abort if things go wrong. Target's experience with teams volunteering for chaos, need: logging, monitoring, playbooks/runbooks.

Image: https://commons.wikimedia.org/wiki/File:Magnifying_glass_01.svg



After the experiment, second two potentials, Learn & anticipate. "Blameless" postmortem. Focus is on learning, not blame. (hindsight bias; Just Culture).

https://codeascraft.com/2016/11/17/debriefing-facilitation-guide/



After learning, how do we change the *system* to improve resilience - not a list of remediation items to fix. Solution is to find how to change, not do more work. (Even in aviation safety, it's hard to change after an accident, biggest changes happen after biggest accidents)

Images:

https://commons.wikimedia.org/wiki/File:Checklist.svg https://commons.wikimedia.org/wiki/File:ProhibitionSign2.svg



ACT III: What I've learned so far

Lesson 1: **"Incident Management Teams in Technology are similar to those in Oil & Gas"**: did a case study of our Technology IMT. ITIL defined goals, process, but not sensemaking or social aspects: Importance of Situation Awareness, behaviors/skills for successful IMT, communication structure.

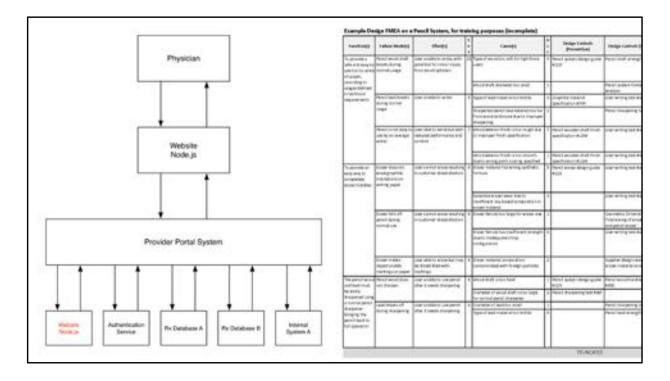
"Incident Command Skills in the Management of an Oil Industry Drilling Incident: a Case Study" (Crichton paper) identified similar skills for Oil & Gas (situation assessment, Decision making, Teamwork, and Leadership), a similar tiered command/communication structure.

Takeaway: Crichton paper suggests training plan for IMT skills, communication structure

Crichton: ref: https://onlinelibrary.wiley.com/doi/abs/10.1111/j.1468-5973.2005.00466.x PDF:

http://www.academia.edu/download/61613058/Crichton_Lauche_Flin_JCCM_20052 0191226-4428-hgnlq1.pdf

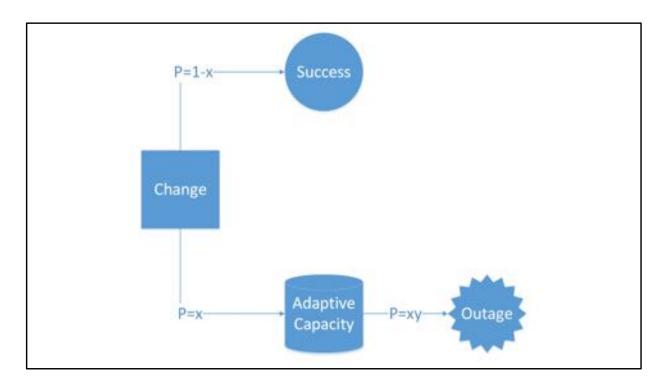
L Photo: https://commons.wikimedia.org/wiki/File:NOC-IUPUI.jpg R Photo: https://commons.wikimedia.org/wiki/File:Gulf_Offshore_Platform.jpg



Lesson 2: **"Safety has risk assessment methods that can be applied to computer systems"**: Did a comparative review of 2 risk analysis methods, NIST 800-30 and STPA. (Considered but rejected COBIT 5 due to lack of completeness & public availability). Trade-offs with NIST (list approach) vs STPA (more complete, steeper learning curve, longer). NIST focused on IT risks, (DR plan) STPA engagement of non-technical stakeholders correctly identified data integrity as biggest risk. Use of FMEA for Gamedays. [started @ Amazon early 2000s by Jesse Robbins]

Takeaway: use FMEA, other safety methods like STPA as part of CE/RE

NIST 800-30: https://csrc.nist.gov/publications/detail/sp/800-30/rev-1/final STPA Handbook: http://psas.scripts.mit.edu/home/materials/ FMEA: https://en.wikipedia.org/wiki/Failure_mode_and_effects_analysis GameDay: https://queue.acm.org/detail.cfm?id=2371297



Lesson 3: **"Changes cause outages"** Wikipedia: "One of the biggest causes of downtime is misconfiguration, where a planned change goes wrong." Change failure model.

Takeaway: Getting better: lower change failure rate x,y. Recover faster! (it's not a failure if nobody notices) Spread out changes over time.

https://en.wikipedia.org/wiki/Downtime



How to get started

- Chaos Engineering break stuff!
 - · Twin Cities CE (meetup.com)
 - dastergon/awesome-chaos-engineering
 - Gremlin
- Resilience Engineering fix stuff
 - · lorin/resilience-engineering
 - learningfromincidents.io
- information-safety.org!

END: How to get started

https://www.meetup.com/Twin-Cities-Chaos-Engineering-Community/ https://github.com/dastergon/awesome-chaos-engineering https://www.gremlin.com https://github.com/lorin/resilience-engineering (Where do I start? page) https://www.learningfromincidents.io https://cloud.google.com/devops https://itrevolution.com/book/accelerate/ https://www.information-safety.org

Photo:

https://commons.wikimedia.org/wiki/File:Repair_Cafe_by_Ilvy_Njiokiktjien.jpg



Thank you to those who helped me in my journey to Chaos & Resilience Engineering References for this talk @ information-safety.org Questions?

https://www.information-safety.org https://transvasive.com